### Cyngor Bwrdeistref Sirol Pen-y-bont ar Ogwr Bridgend County Borough Council



Swyddfeydd Dinesig, Stryd yr Angel, Pen-y-bont, CF31 4WB / Civic Offices, Angel Street, Bridgend, CF31 4WB

Rydym yn croesawu gohebiaeth yn Gymraeg. Rhowch wybod i ni os mai Cymraeg yw eich dewis iaith.

We welcome correspondence in Welsh. Please let us know if your language choice is Welsh.



Dear Councillor,

# Gwasanaethau Gweithredol a Phartneriaethol / Operational and Partnership Services

Deialu uniongyrchol / Direct line /: 01656

643148/643147

Gofynnwch am / Ask for: Julie Ellams

Ein cyf / Our ref: Eich cyf / Your ref:

Dyddiad/Date: Thursday, 22 March 2018

#### COUNCIL

A meeting of the Council will be held in the Council Chamber - Civic Offices Angel Street Bridgend CF31 4WB on **Wednesday**, **28 March 2018** at **15:00**.

#### **AGENDA**

1. <u>Apologies for absence</u>

To receive apologies for absence from Members.

2. <u>Declarations of Interest</u>

To receive declarations of personal and prejudicial interest from Members/Officers in accordance with the Members' Code of Conduct adopted by Council from 1 September 2008.

3. <u>Approval of Minutes</u>

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To receive the minutes of a meeting of Council dated 28/02/18

- 4. To receive announcements from:
  - (i) Mayor (or person presiding)
  - (ii) Members of the Cabinet
  - (iii) Chief Executive
- 5. To receive the report of the Leader
- 6. Proposed Health Board Boundary Change

This item is a follow-up to the report presented to Council in February entitled:

<u>Proposed Health Board Boundary Change – Consultation: Effective Partnership Working In</u>

<u>Bridgend from the Chairman and Chief Executive of Cwm Taf Health Board.</u>

7. Council Tax Care Leaver Discount

23 - 26

8. <u>Cardiff Capital Region City Deal - Joint Working Agreement Business Plan</u>

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9. <u>Public Services Board Well-being Plan</u>

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| 10. | Review of Elected Member Annual Reports Process         | 207 - 218 |
|-----|---|-----------|
| 11. | Review of the Personal Development Review (PDR) Process | 219 - 234 |
| 12. | Pay Policy Statement 2018/19                            | 235 - 260 |
| 13. | Information Reports for Noting                          | 261 - 268 |

#### 14. <u>To receive the following Questions from: Councillor A Hussain, Councillor T</u> Thomas and Councillor M Voisey

## Question To The Cabinet Member Education And Regeneration - Cllr A Hussain

South Wales Police have called for better mental health education in schools after a rise in young people being detained under the Mental Health Act and this has been supported by the Mind Cymru and they want that schools should do more to raise awareness of mental health issues and step in to help those who are having problems sooner. Can the Cabinet Member for Education let the Council know how he is addressing this important issue?

#### Question to the Leader - Cllr T Thomas

What benefits will this authority amass from its investment and involvement in the Capital City Region Deal?

#### **Question To The Cabinet Member Communities - Cllr M Voisey**

Can the Cabinet Member please advise how many Homes in multiple occupation (HMO's) of all sizes, there are in the county of Bridgend, and their distribution by ward?"

#### 15. Notice of Motion proposed by Councillor Altaf Hussain

"To consider providing free sanitary products to schoolgirls"

Millions of children around the world are denied an education. We are lucky here in the United Kingdom that every child has the right to go to school but a growing number of them face missing school every month for the simple reason that they can't afford menstrual products.

Councils across Wales are being urged to consider providing free sanitary products to schoolgirls in a bid to stop them suffering in silence and embarrassment.

Children as young as 10 suffer the shame of using socks, or taping tissue to underwear. It is not only unacceptable, but can seriously affect their health. They miss school every month because they cannot face the shame and fear going to school. In these families, menstrual products are an unattainable luxury.

"Period poverty" has always existed and, up until recently, nothing has been done to tackle the issue head-on. Period taboo meant these children don't feel comfortable to speak freely and openly about their sufferings. It means we may never know the full extent of this problem.

We need to remove this taboo so that children from the lowest income backgrounds are not marginalised.

Until, we convince the Government to provide free menstrual products to all children in Wales, our Council should come forward and help these young girls, providing sanitary towels to them in school who could confidently attend school all month round without having to worry about the embarrassment of their period which otherwise lets them down.

Hence, I would urge my councillors to support this motion so that

- 1. All girls in school have access to free sanitary towel and
- 2. We continue to campaign the Welsh Government to ensure all schools are given free menstrual provision for these children.

#### 16. <u>Urgent Items</u>

To consider any item(s) of business in respect of which notice has been given in accordance with Part 4 (paragraph 4) of the Council Procedure Rules and which the person presiding at the meeting is of the opinion should by reason of special circumstances be transacted at the meeting as a matter of urgency.

#### 17. Exclusion of the Public

The minutes and report relating to the following items are not for publication as they contain exempt information as defined in Paragraph 12, 14 and 16 of Part 4, and Paragraph 21 of Part 5 of Schedule 12A of the Local Government Act 1972, as amended by the Local Government (Access to Information) (Variation) (Wales) Order 2007.

If following the application of the public interest test the Committee resolves pursuant to the Act to consider these items in private, the public will be excluded from the meeting during such consideration.

#### 18. <u>Approval of Exempt Minutes</u>

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To receive for approval the exempt minutes of Council of 28 February 2018

19. Redundancy and Early Retirement Costs in Excess of £100,000

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#### Yours faithfully

#### P A Jolley

Corporate Director Operational and Partnership Services